We push through & impact change

- Shifting Structures in Black Philanthropy
- Concrete actions to start breaking down barriers
- Name & recognize the experience of Black individuals & communities
- Engage Black individual in all aspects of the organization
- Recognize racialized communities as partners, active contributors & philanthropists
- Build & maintain authentic relationships with equity-seeking communities
- Prioritize clear, direct, accessible information on available funding
- Integrate comprehensive race-based data collection & analysis to planning & evaluation
- Equity driven decision-making

The impact & reach of our work is hindered by
- Redress & reparations
  - How much philanthropic wealth amassed stems from Black & Indigenous labour?
- Sustainable funding for Black organizations
  - Mission-based criteria

Opening doors for more Black leaders

- Standing in our strength to create structural changes
- Networks of support maintaining momentum
- Take a public stand against racism
- Engage Black leadership in all aspects of the organization

But we should not have to be the only ones responsible for enacting these changes

Racial Equity and Justice in Philanthropy Funders' Summit

Shifting Structures in Black Philanthropy
Monday, June 22, 2020

LIVE GRAPHIC RECORDING
Adriana Contreras Correal | Drawing Change